

OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E), WEST BENGAL,  
TREASURY BUILDINGS ::KOLKATA-700 001


Office Order No.- PAGAEWB/02/02/103/V-III/640

Date: 29.03.2023

**OFFICE ORDER**

In pursuance of point (xiv) under Para 13 of DoPT's OM No. F.No. 14014/1/2022-Estt. (D) Dated 02.08.2022 regarding Master Circular on Scheme of Compassionate Appointment, the minutes of the meeting which includes the merit points earned by each applicant duly signed by all the members of the Departmental Screening Committee who met on 09.03.2023 for adjudging 02 applications, is appended herewith.

[Pr. Accountant General's order dated 29.03.2023]

  
(Tanmay Jana)  
Sr. Dy. Accountant General (Administration)

**Minutes and Recommendations of the Meeting of the Departmental Screening Committee for appointment on Compassionate Ground held on 09.03.2023**

The Departmental Screening Committee (DSC) consisting of Shri Pawan Kumar Konda, Sr. DAG (AMG-IV), O/o the Accountant General (Audit-II), CGO Complex, 5<sup>th</sup> Floor, DF Block, Salt Lake, Sector -I, Kolkata - 700006, Shri Ranendu Sarkar, Sr. DAG (AMG-I & Admn), O/o the Pr. Accountant General (Audit-I), 2, Govt. Place (West), Treasury Buildings, West Bengal, Kolkata-700001 and Shri Tanmay Jana, Sr. Dy. Accountant General, O/o the Pr. Accountant General (A&E), 2, Govt. Place (West), Treasury Buildings, West Bengal, Kolkata-700001 met on 09.03.2023 in the chamber of Sr. Deputy Accountant General (Admn), Office of the Principal Accountant General (A&E), West Bengal for adjudging the suitability of 02 (two) applications for appointment on compassionate ground in Group 'C' cadre which were received within the period 01.07.2022 to 31.12.2022.

2. The Committee was informed that available vacancies for compassionate appointment in Gr- C cadre are two (02) in clerk, four (04) in MTS and five (05) in DEO Grade A, which was approved by the Competent Authority. Accordingly the calculations of the same are given below along-with the details of each of the post.

| Cadre         | Sanctioned Strength | Persons in position as on 01.01.2023 | Vacancy as on 01.01.2023                          | 5% of DQR for vacancies for compassionate appointment (Rounded Off) | Compassionate appointment made during 2023 till date | Available vacancies for compassionate appointment | Remarks  |
|---------------|---------------------|--------------------------------------|---|---|--|---|--|
| DEO (Grade A) | 153                 | 49                                   | 104 (DQR)   | 5.2<br>5 (rounded off)  | NIL  | 05  | -  |
| Clerk         | 141                 | 44                                   | 54<br>(85% of the vacancies in DQR, i.e. 45.9=46) | 2.3<br>2 (rounded off)  | NIL  | 02  | 43 posts of clerk are kept in abeyance. Hence net vacancy = 141 - (44+43) = 54 |
| MTS           | 195                 | 116                                  | 79 (DQR)  | 3.95<br>4 (Rounded off)   | NIL  | 04  | -  |

*Pawan Kumar Konda*  
9/3/23

*R. Sarkar*  
09.03.23

*T. Jana*  
9/3/23

3. The Committee was informed that as per recruitment rules in IAAD, the age, educational and other qualification for the available post are as under:

| Post     | Minimum age | Maximum age | Educational and other qualification  | Authority   |
|----------|-------------|-------------|--|---|
| DEO Gr A | 18 years    | 27 years    | <ul style="list-style-type: none"> <li>12<sup>th</sup> standard passed in Science Stream with mathematics as a subject from a recognized Board/equivalent.</li> <li>Special Type test for not less than 15,000 key depressions per hour for data entry work to be ascertained through speed test on computer.</li> </ul> | Indian Audit and Accounts Department (Group 'C' Electronic Data Processing posts) Recruitment Rules, 2016                               |
| Clerk    | 18 years    | 27 years    | <ul style="list-style-type: none"> <li>12<sup>th</sup> class or equivalent</li> <li>Typing speed of 35/30 words per minute in computer English/Hindi</li> </ul>  | Indian Audit and Accounts Department (Clerks in Accounts and Entitlement Officers and Clerks in Audit Offices) Recruitment Rules, 2014. |
| MTS      | 18 years    | 25 years    | Matriculation or equivalent pass from a recognized school/board.   | Indian Audit and Accounts Department Multi-Tasking Staff Recruitment Rules, 2011.   |

4. The committee deliberated on the issue of eligibility for consideration for appointment on compassionate ground and related issues as per existing guidelines and court rulings communicated under Headquarters circular no 130/ Staff (Entt)(Rules)/A.R/02-2021 dated 24.08.2022 in confirmation with the DoPT's OM No. 14014/1/2022- Estt(D) dated 02.08.2022.
5. The Committee perused two (02) applications, the verification reports of the Welfare Officer as well as other relevant records in respect of the applicants and the matrix evaluation sheet of each of the applicant prepared based on Headquarters Office Circular No. 14 dated 20.04.2022.(Annexure I to II).

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6. The details of 02 (two) candidates are given below.

| SL NO | NAME OF THE DECEASED EMPLOYEE AND DATE OF DEATH | NAME OF THE APPLICANT | RELATIONSHIP WITH THE EMPLOYEE | EDUCATIONAL QUALIFICATION OF THE APPLICANT | MARKS OBTAINED |
|-------|---|-----------------------|--------------------------------|--|----------------|
| 1.    | RAMEN GANGOPADHYAY, ex-MTS (19.11.2021)         | SREYA GANGULY         | DAUGHTER                       | B.A.                                       | 100            |
| 2.    | AVIJIT MAJUMDER, ex-D.E.O.(12.02.2022)          | SHILA MAJUMDER        | WIFE                           | Class VIII                                 | 135            |

7. The Committee also noted the various guidelines of DoPT regarding compassionate appointment which emphasizes that the whole object of granting the compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency. The relevant provisions of DoPT OM dated 2 August 2022 are as below:

- **Para 1:** The object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.
- **Para 5 (a):** The family is indigent and deserves immediate assistance for relief from financial destitution.
- **Para 19 (b) (iii):** The Supreme Court's Judgement dated May 4 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) SC 525] laid down the principle that the whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.
- **Para 19 (b) (iv):** Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

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8. Case wise observation/ recommendations of Committee:

The committee observed the following points in respect of each individual case and keeping in view the objective of the Compassionate appointment, recommends as under:

a) **Ms. Sreya Ganguly (daughter of Late Ramen Gangopadhyay, ex- MTS):** The family received terminal benefits amounting to Rs. 12,01,810/- (except N.P.S. amounting to Rs 6,95,012/-). The family is getting an enhanced family pension of Rs. 15,550/- (excluding DR) from 20.11.2021 to 19.11.2031 and thereafter at normal rate @ Rs. 9,330/- p.m. It is observed that the deceased had more than 3 years of service left at the time of his death. There is no job holder in the family as revealed by the Welfare Officer's Report and the family comprises widow and one unmarried major daughter. The family of the deceased employee is residing at 41/1A Ram Kanta Bose Street, Baghbazar, Kolkata – 700003. However, the family has no property in their name. The family has no other land, building or any other assets movable in India or abroad. The applicant has got 100 matrix points out of 180.

In view of the above, the Committee recommends that the case is fit for compassionate appointment so as to provide support to the distressed family to relieve from the financial destitution. **Ms Sreya Ganguly** is Graduate (B.A). Considering the educational qualification and availability of vacancy, the DSC recommends that Ms Sreya Ganguly may be considered fit for appointment to the post of Clerk in the office of the PAG (A&E), West Bengal, Kolkata subject to age and other relaxations, if any, by the competent authority.

b) **Ms Shila Majumder (wife of Late Avijit Majumder, ex- D.E.O) ::** The family received terminal benefits amounting to Rs. 8,18,275/- (except N.P.S. amounting to Rs 4,77,185/-). The family has been granted enhanced family pension of Rs. 17,950/- (excluding DR) from 13.02.2022 to 12.02.2032 and thereafter at normal rate @ Rs. 10,770/- p.m. (excluding DR). It is observed that the deceased employee had more than 20 years of service left at the time of his death. There are no job holders in the family as revealed by the Welfare Officer's Report and the family comprising of Ms Shila Majumder, the widow, Shri Amiya Majumder and Smt Banalata Majumder, the parents of the deceased. At present the family has no immovable property and is staying in a house which is owned by Shri Amitava Majumder, brother of Late Avijit Majumder. The applicant has got 135 matrix points out of 180.

In view of the above, the Committee recommends that the case is fit for compassionate appointment so as to provide support to the distressed family to relieve from the financial destitution. Ms Shila Majumder is VIII passed. Considering her educational qualification and

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availability of vacancy, the DSC recommends that Ms Shila Majumder may be considered fit for appointment to the post of MTS in the office of PAG (A&E), West Bengal, Kolkata subject to age and other relaxation, if any, by the competent authority.

The Committee certifies that "none of our close relative is being considered by the Departmental Screening Committee constituted for the purpose of considering the applications for appointment under compassionate ground in the Office of the PAG (A&E), West Bengal, Kolkata and that otherwise also they are not interested in any particular candidate.

*Pawan Kumar*  
9/3/23

Shri Pawan Kumar Konda,  
Sr DAG (AMG-IV),  
O/o the Accountant General (Audit-II),  
CGO Complex, 5<sup>th</sup> Floor, DF Block, Salt  
Lake, Sector -I, Kolkata - 700064,

*R. Sarkar*  
09.03.23

Shri Ranendu Sarkar,  
Sr. DAG (AMG-I & Admn),  
O/o the Pr. Accountant General (Audit-I),  
2<sup>nd</sup> Govt. Place (West), Treasury Buildings  
West Bengal, Kolkata-700001

*T. Jana*  
9/3/23

Shri Tanmay Jana,  
Sr. Dy. Accountant General (Admn)  
O/o the Pr. Accountant General (A&E),  
2<sup>nd</sup> Govt. Place (West), Treasury Buildings  
West Bengal, Kolkata-700001

**Statement showing details of the Applicant collected by Administration from the Physical Verification Report of the financial and other status of the applicant made by Welfare Section for the purpose of Compassionate Appointment for the year 2023**

| Sl. No. | Particulars of different information  |   |
|---------|---|---|
|         |   | Sreya Ganguly   |
| 01.     | Name of the Applicant   |   |
| 02.     | Date of submission of Application for Compassionate Appointment                                     | 30.08.2022  |
| 03.     | Date of Death of deceased Government Servant  | 19.11.2021  |
| 04.     | Designation at the time of death  | Multi Tasking Staff   |
| 05.     | Name of the deceased government Servant   | Late Ramen Gangopadhyay   |
| 06.     | Age at the time of death  | 56 Years 10 Months 25 Days  |
| 07.     | Gross Salary drawn before his death   | Rs. 53854/- (Pay Matrix Level 02)   |
| 08.     | Date of Birth of the applicant  | 13.12.2000  |
| 09.     | Educational Qualification of the applicant  | B. A. passed  |
| 10.     | Whether SC/ST/OBC   | General   |
| 11.     | Relationship of the applicant with the deceased Govt. Servant                                       | Unmarried daughter  |
| 12.     | (i) Amount of Family Pension granted  | Enhanced Rate Rs.15,550/- p.m. (excluding DR) from 20.11.2021 to 19.11.2031. Thereafter Normal Rate Rs. 9,330/- p.m. excluding Dearness Relief  |
|         | (ii) Amount of Terminal benefit paid  | Rs.12,01,810/- (excluding NPS amounting to Rs. 6,95,012/-)  |
|         | (iii) Dependent children  | One   |
|         | (iv) Other dependent family member  | Smt. Nanda Ganguly, wife of the deceased.   |
|         | (v) Whether wife of the deceased is employed, if so, indicate briefly                               | No  |
|         | (vi) Remarks  | -----   |
| 13.     | Amount of liability cleared out of the amount received from Terminal benefits (Recurring Liability) | Rs. 2,72,039/-. At present the family has no liability. However Recurring liabilities Rs. 25,900/-p.m.  |
| 14.     | Amount of liability yet to be cleared   | Nil   |
| 15.     | Immovable property/assets of the family members   | The family of the deceased employee is residing at 41/1A Ram Kanta Bose Street, Baghbar, Kolkata - 700003. It consists of three bedrooms, one measuring 12'x7', other rooms measuring 7'x6', a small kitchen, one drawing room, one toilet and a long verandah measuring 35'x5' approx and a small vacant land measuring 30'x6' approx. However, the family has no property in their name |
| 16.     | Job in family   | No job in family  |
| 17.     | Service left  | 03 years 01 month 12 days   |

*gini 09.03.2023*

**Statement showing Evaluation of application in respect of Ms Sreya Ganguly, daughter of Late Ramen Gangopadhyay, Ex- Multi Tasking Staff, who died on or after 01.01.2016 as per Headquarters' letter dated 28.09.2016**

| Sl. No. | Particulars                                    | Full Marks | Range  | Marks to be provided            | Terminal benefits receipt   | Marks obtained   |    |
|---------|--|------------|--|---------------------------------|---|--|----|
| 01.     | Family pension (Normal Basic F P)              | 25         | Upto Rs 8,000/-<br>Rs.8,001/- to Rs.12,000/-<br>Rs.12,001/- to Rs.16,000/-<br>Rs.16,001/- to Rs.20,000/-<br>Rs.20,001/- and above                        | 25<br>20<br>15<br>10<br>05      | Rs. 15,550/- p.m. (excluding DR) from 20.11.2021 to 19.11.2031 Thereafter at normal rate Rs. 9330/- p.m. (excluding DR) | 20   |    |
| 02.     | Terminal benefits (DCRG+LE+CGEGIS+DLIS)        | 25         | Up to Rs.9,00,000/-<br>Rs 9,00,001 to Rs.12,00,000/-<br>Rs.12,00,001/- to Rs.15,00,000/-<br>Rs.15,00,001/- to Rs.18,00,000/-<br>Rs.18,00,001/- and above | 25<br>20<br>15<br>10<br>05      |   | D.C.R.G = Rs.7.95.074/-<br>CGEGIS = Rs. 36.671/-<br>Encashment of Leave=Rs.370065/-<br>DLI = NIL<br>Rs. 12.01.810/-<br>Except NPS Rs. 6.95.012/-   | 15 |
| 03.     | Dependent children                             | 25         | Minor child per member<br>Each major son<br>Each major daughter<br>Subject to maximum of   | 10<br>05<br>10<br>25            |   | One major unmarried daughter   | 10 |
| 04.     | Other dependent family members                 | 25         | Parents of deceased Govt. servant<br>Brother of deceased Govt. servant<br>Sister of deceased Govt. servant<br>Subject to maximum of                      | 05 marks each<br>05<br>10<br>25 |   | NIL  | 00 |
| 05.     | Immovable property                             | 30         | Nil<br>Upto Rs 10,00,000<br>Rs 10,00,000/- to Rs 20,000,00/-<br>Rs 20,00,001 to Rs 30,000,00<br>Rs 30,000,01 to Rs 40,000,00<br>Rs 40,00,001/- and above | 30<br>25<br>20<br>15<br>10<br>5 |   | The family of the deceased employee is residing at 41/1A Ram Kanta Bose Street, Baghbazar, Kolkata - 700003. It consists of three bedrooms, one measuring 12''x7'', other rooms measuring 7''x6'', a small kitchen, one drawing room, one toilet and a long verandah measuring 35''x5'' approx and a small vacant land measuring 30''x6'' approx. However, the family has no property in their name. | 30 |
| 06.     | Job  | 15         | No job in family<br>Job in family  | 15<br>0                         | No job in the family  |  | 15 |
| 07.     | Service left                                   | 20         | Less than 02 years<br>02 years to less than 05 years<br>05 years to less than 10 years<br>10 years and above   | 05<br>10<br>15<br>20            | Y M D<br>01 01 12   | 10   |    |
| 08.     | Relationship with deceased government employee | 15         | Widow Orphan   | 15                              | N A   | 00   |    |
|         | Total Marks                                    | 100        |  |                                 |   | 100  |    |

*Parasmita Ghosh*  
9/3/23

Shri. Parasmita Ghosh  
Sr. Dy. Accounts General  
CGO (P) - Accounts General & Audit  
West Bengal Treasury Buildings  
West Bengal, Kolkata - 700001

*R. Sanyal*  
09.03.23

Shri Ramesh Sanyal  
Sr. Dy. Accounts General & Audit  
CGO (P) - Accounts General & Audit  
West Bengal Treasury Buildings  
West Bengal, Kolkata - 700001

*T. Ganguly*  
09/03/23

Shri Lakshmi Ganguly  
Sr. Dy. Accounts General  
CGO (P) - Accounts General & Audit  
West Bengal Treasury Buildings  
West Bengal, Kolkata - 700001



**Statement showing details of the Applicant collected by Administration from the Physical Verification Report of the financial and other status of the applicant made by Welfare Section for the purpose of Compassionate Appointment for the year 2023**

| Sl. No. | Particulars of different information  |  |
|---------|---|--|
| 01.     | Name of the Applicant   | Shila Majumder   |
| 02.     | Date of submission of Application for Compassionate Appointment                                     | 23.11.2022   |
| 03.     | Date of Death of deceased Government Servant  | 12.02.2022   |
| 04.     | Designation at the time of death  | Data Entry Operator  |
| 05.     | Name of the deceased government Servant   | Late Avijit Majumder   |
| 06.     | Age at the time of death  | 40 Years 10 Days   |
| 07.     | Gross Salary drawn before his death   | Rs.61438/- (Pay Matrix Level 05)   |
| 08.     | Date of Birth of the applicant  | 10.10.1985   |
| 09.     | Educational Qualification of the applicant  | VIII passed  |
| 10.     | Whether SC/ST/OBC   | SC, Application submitted on 04.03.2022 however certificate yet to be received.  |
| 11.     | Relationship of the applicant with the deceased Govt. Servant                                       | wife   |
| 12.     | (i) Amount of Family Pension granted  | Enhanced Rate @ Rs.17,950/- p.m. (excluding DR) from 13.02.2022 to 12.02.2032. Thereafter Normal Rate @ Rs. 10,770/- p.m. excluding Dearness Relief  |
|         | (ii) Amount of Terminal benefit paid  | Rs.8,18,275/- (excluding NPS amounting to Rs. 4,77,185/-)  |
|         | (iii) Dependent children  | Nil  |
|         | (iv) Other dependent family member  | Shri Amiya Majumder and Ms Banalata Majumder, parents of Late Avijit Majumder  |
|         | (v) Whether wife of the deceased is employed, if so, indicate briefly                               | No   |
|         | (vi) Remarks  | -----  |
| 13.     | Amount of liability cleared out of the amount received from Terminal benefits (Recurring Liability) | Rs. 1,52,000/-. At present family have no liability. However Recurring liabilities Rs. 27,600/-p.m.  |
| 14.     | Amount of liability yet to be cleared   | Nil  |
| 15.     | Immovable property/assets of the family members   | The family members of the deceased at present are living in a house owned by the brother in law of the applicant. The applicant also stated that she has no immovable property and her father in law and mother in law are residing with the applicant in the same house owned by Amitava Majumder, brother of Late Avijit Majumder. |
| 16.     | Job in family   | No job in family.  |
| 17.     | Service left  | 20 years 16 days   |

*23/03/23*

**Statement showing Evaluation of application in respect of Smt Shila Majumder, wife of Late Avijit Majumder, Ex- Data Entry Operator, who died on or after 01.01.2016 as per Headquarters' letter dated 28.09.2016**

| Sl. No. | Particulars                                    | Full Marks | Range                             | Marks to be provided | Terminal benefits receipt  | Marks obtained |
|---------|--|------------|-----------------------------------|----------------------|--|----------------|
| 01.     | Family pension (Normal Basic F.P)              | 25         | Upto Rs.8,000/-                   | 25                   | Rs. 17,950/- p.m. (excluding DR) from 13.02.2022 to 12.02.2032. Thereafter at normal rate @ Rs.10,770/- p.m. (excluding DR)  | 20             |
|         |  |            | Rs.8,001/- to Rs.12,000/-         | 20                   |  |                |
|         |  |            | Rs.12,001/- to Rs.16,000/-        | 15                   |  |                |
|         |  |            | Rs.16,001/- to Rs.20,000/-        | 10                   |  |                |
|         |  |            | Rs.20,001/- and above             | 05                   |  |                |
| 02.     | Terminal benefits (DCRG+LE+CGEGIS+DLIS)        | 25         | Up to Rs.9,00,000/-               | 25                   | D.C.R.G = Rs.5,77,272/-<br>CGEGIS = Rs. 33,345/-<br>Encashment of Leave=Rs.2,07,658/-<br>DLI = NIL<br>Rs. 8,18,275/-<br>Except NPS Rs. 4,77,185/-  | 25             |
|         |  |            | Rs.9,00,001 to Rs.12,00,000/-     | 20                   |  |                |
|         |  |            | Rs.12,00,001/- to Rs.15,00,000/-  | 15                   |  |                |
|         |  |            | Rs.15,00,001/- to Rs.18,00,000/-  | 10                   |  |                |
|         |  |            | Rs.18,00,001/- and above          | 05                   |  |                |
| 03.     | Dependent children                             | 25         | Minor child per member            | 10                   | Nil  | 00             |
|         |  |            | Each major son                    | 05                   |  |                |
|         |  |            | Each major daughter               | 10                   |  |                |
|         |  |            | Subject to maximum of             | 25                   |  |                |
| 04.     | Other dependent family members                 | 25         | Parents of deceased Govt. servant | 05 marks each        | Parents  | 10             |
|         |  |            | Brother of deceased Govt. servant | 05                   |  |                |
|         |  |            | Sister of deceased Govt. servant  | 10                   |  |                |
|         |  |            | Subject to maximum of             | 25                   |  |                |
| 05.     | Immovable property                             | 30         | Nil                               | 30                   | The family members of the deceased at present are living in a house owned by the brother in law of the applicant. The applicant also stated that she has no immovable property and her father in law and mother in law are residing with the applicant in the same house owned by Amitava Majumder, brother of Late Avijit Majumder. | 30             |
|         |  |            | Upto Rs 10,00,000                 | 25                   |  |                |
|         |  |            | Rs. 10,00,000/- to Rs.20,000,00/- | 20                   |  |                |
|         |  |            | Rs. 20,00,001 to Rs 30,000,00     | 15                   |  |                |
|         |  |            | Rs. 30,000,01 to Rs. 40,000,00    | 10                   |  |                |
| 06.     | Job  | 15         | Rs. 40,00,001/- and above         | 5                    | No job in the family   | 15             |
|         |  |            | No job in family                  | 15                   |  |                |
|         |  |            | Job in family                     | 0                    |  |                |
| 07.     | Service left                                   | 20         | Less than 02 years                | 05                   | Y  | 20             |
|         |  |            | 02 years to less than 05 years    | 10                   | M  |                |
|         |  |            | 05 years to less than 10 years    | 15                   | D  |                |
|         |  |            | 10 years and above                | 20                   | 20   |                |
| 08.     | Relationship with deceased government employee | 15         | Widow/Orphan                      | 15                   | Widow  | 15             |
|         | Total Marks                                    | (165+15)   |                                   |                      |  | 135            |

*P. Sankar*  
9/3/23

Smt Pawan Kumar Konde,  
Sr DAAG (AMG-I & Admin),  
CGO Complex, 5<sup>th</sup> Floor, 1A Block, Salt Lake,  
Sector-1, Kolkata-700064

*R. Sankar*  
09.03.23

Smt Ranendu Sarkar,  
Sr DAAG (AMG-I & Admin),  
CGO the Pr. Accountant General (Audit I),  
2<sup>nd</sup> Govt. Place (West), Treasury Buildings  
West Bengal, Kolkata-700001

*T. Sankar*  
9/3/23

Smt Tanmay Basu,  
Sr Dy. Accountant General  
CGO the Pr. Accountant General (ARE),  
2<sup>nd</sup> Govt. Place (West), Treasury Buildings  
West Bengal, Kolkata-700001