

**OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E), WEST BENGAL,
TREASURY BUILDINGS ::KOLKATA-700 001**

Office Order No.- PAGAEWB/02/02/103/V-III/640

Date: 29.03.2023

OFFICE ORDER

In pursuance of point (xiv) under Para 13 of DoPT's OM No. F.No. 14014/1/2022-Estt. (D)

Dated 02.08.2022 regarding Master Circular on Scheme of Compassionate Appointment, the minutes of the meeting which includes the merit points earned by each applicant duly signed by all the members of the Departmental Screening Committee who met on 09.03.2023 for adjudging 02 applications, is appended herewith.

[Pr. Accountant General's order dated 29.03.2023]


(Tanmay Jana)
Sr. Dy. Accountant General (Administration)

Minutes and Recommendations of the Meeting of the Departmental Screening Committee for appointment on Compassionate Ground held on 09.03.2023

The Departmental Screening Committee (DSC) consisting of Shri Pawan Kumar Konda, Sr. DAG (AMG-IV), O/o the Accountant General (Audit-II), CGO Complex, 5th Floor, DF Block, Salt Lake, Sector -I, Kolkata – 700006, Shri Ranendu Sarkar, Sr. DAG (AMG-I &Admn), O/o the Pr. Accountant General (Audit-I), 2, Govt. Place (West), Treasury Buildings, West Bengal, Kolkata-700001 and Shri Tanmay Jana, Sr. Dy. Accountant General, O/o the Pr. Accountant General (A&E), 2, Govt. Place (West), Treasury Buildings, West Bengal, Kolkata-700001 met on 09.03.2023 in the chamber of Sr. Deputy Accountant General (Admn), Office of the Principal Accountant General (A&E), West Bengal for adjudging the suitability of 02 (two) applications for appointment on compassionate ground in Group 'C' cadre which were received within the period 01.07.2022 to 31.12.2022.

2. The Committee was informed that available vacancies for compassionate appointment in Gr- C cadre are two (02) in clerk, four (04) in MTS and five (05) in DEO Grade A, which was approved by the Competent Authority. Accordingly the calculations of the same are given below along-with the details of each of the post.

Cadre	Sanctioned Strength	Persons in position as on 01.01.2023	Vacancy as on 01.01.2023	5% of DQR vacancies for compassionate appointment (Rounded Off)	Compassionate appointment made during 2023 till date	Available vacancies for compassionate appointment	Remarks
DEO (Grade A)	153	49	104 (DQR)	5.2 5.(rounded off)	NIL	05	-
Clerk	141	44	54 (85% of the vacancies in DQR, i.e. 45.9=46)	2.3 2(rounded off)	NIL	02	43 posts of clerk are kept in abeyance. Hence net vacancy =141-(44+43)= 54
MTS	195	116	79 (DQR)	3.95 4(Rounded off)	NIL	04	-

Pawan Kumar Konda
9/3/23

R. Sarkar
09.03.23

T. Jana
9/3/23

3. The Committee was informed that as per recruitment rules in IAAD, the age, educational and other qualification for the available post are as under:

Post	Minimum age	Maximum age	Educational and other qualification	Authority
DEO Gr A	18 years	27 years	<ul style="list-style-type: none"> 12th standard passed in Science Stream with mathematics as a subject from a recognized Board/equivalent. Special Type test for not less than 15,000 key depressions per hour for data entry work to be ascertained through speed test on computer. 	Indian Audit and Accounts Department (Group 'C' Electronic Data Processing posts) Recruitment Rules, 2016
Clerk	18 years	27 years	<ul style="list-style-type: none"> 12th class or equivalent Typing speed of 35/30 words per minute in computer English/Hindi 	Indian Audit and Accounts Department (Clerks in Accounts and Entitlement Officers and Clerks in Audit Offices) Recruitment Rules, 2014.
MTS	18 years	25 years	Matriculation or equivalent pass from a recognized school/board.	Indian Audit and Accounts Department Multi-Tasking Staff Recruitment Rules, 2011.

4. The committee deliberated on the issue of eligibility for consideration for appointment on compassionate ground and related issues as per existing guidelines and court rulings communicated under Headquarters circular no 130/ Staff (Entt)(Rules)/A.R/02-2021 dated 24.08.2022 in confirmation with the DoPT's OM No. 14014/1/2022- Estt(D) dated 02.08.2022.

5. The Committee perused two (02) applications, the verification reports of the Welfare Officer as well as other relevant records in respect of the applicants and the matrix evaluation sheet of each of the applicant prepared based on Headquarters Office Circular No. 14 dated 20.04.2022.(Annexure I to II).

Pawan Kumar
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R. Sarkar
09/03/23

T. Jena
9/3/23

6. The details of 02 (two) candidates are given below.

SL NO	NAME OF THE DECEASED EMPLOYEE AND DATE OF DEATH	NAME OF THE APPLICANT	RELATIONSHIP WITH THE EMPLOYEE	EDUCATIONAL QUALIFICATION OF THE APPLICANT	MARKS OBTAINED
1.	RAMEN GANGOPADHYAY, ex- MTS (19.11.2021)	SREYA GANGULY	DAUGHTER	B.A.	100
2.	AVIJIT MAJUMDER, ex- D.E.O.(12.02.2022)	SHILA MAJUMDER	WIFE	Class VIII	135

7. The Committee also noted the various guidelines of DoPT regarding compassionate appointment which emphasizes that the whole object of granting the compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency. The relevant provisions of DoPT OM dated 2 August 2022 are as below:

- **Para 1:** The object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.
- **Para 5 (a):** The family is indigent and deserves immediate assistance for relief from financial destitution.
- **Para 19 (b) (iii):** The Supreme Court's Judgement dated May 4 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) SC 525] laid down the principle that the whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.
- **Para 19 (b) (iv):** Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

Pawankumar
9/3/23

R. Sarker
09/03/23

T. Jena
9/3/23

8. Case wise observation/ recommendations of Committee:

The committee observed the following points in respect of each individual case and keeping in view the objective of the Compassionate appointment, recommends as under:

a) **Ms. Sreya Ganguly (daughter of Late Ramen Gangopadhyay, ex- MTS):** The family received terminal benefits amounting to Rs. 12,01,810/- (except N.P.S. amounting to Rs 6,95,012/-). The family is getting an enhanced family pension of Rs. 15,550/- (excluding DR) from 20.11.2021 to 19.11.2031 and thereafter at normal rate @ Rs. 9,330/- p.m. It is observed that the deceased had more than 3 years of service left at the time of his death. There is no job holder in the family as revealed by the Welfare Officer's Report and the family comprises widow and one unmarried major daughter. The family of the deceased employee is residing at 41/1A Ram Kanta Bose Street, Baghbazar, Kolkata – 700003. However, the family has no property in their name. The family has no other land, building or any other assets movable in India or abroad. The applicant has got 100 matrix points out of 180.

In view of the above, the Committee recommends that the case is fit for compassionate appointment so as to provide support to the distressed family to relieve from the financial destitution. **Ms Sreya Ganguly** is Graduate (B.A). Considering the educational qualification and availability of vacancy, the DSC recommends that Ms Sreya Ganguly may be considered fit for appointment to the post of Clerk in the office of the PAG (A&E), West Bengal, Kolkata subject to age and other relaxations, if any, by the competent authority.

b) **Ms Shila Majumder (wife of Late Avijit Majumder, ex- D.E.O) ::** The family received terminal benefits amounting to Rs. 8,18,275/- (except N.P.S. amounting to Rs 4,77,185/-). The family has been granted enhanced family pension of Rs. 17,950/- (excluding DR) from 13.02.2022 to 12.02.2032 and thereafter at normal rate @ Rs. 10,770/- p.m. (excluding DR). It is observed that the deceased employee had more than 20 years of service left at the time of his death. There are no job holders in the family as revealed by the Welfare Officer's Report and the family comprising of Ms Shila Majumder, the widow, Shri Amiya Majumder and Smt Banalata Majumder, the parents of the deceased. At present the family has no immovable property and is staying in a house which is owned by Shri Amitava Majumder, brother of Late Avijit Majumder. The applicant has got 135 matrix points out of 180.

In view of the above, the Committee recommends that the case is fit for compassionate appointment so as to provide support to the distressed family to relieve from the financial destitution. Ms Shila Majumder is VIII passed. Considering her educational qualification and

Pawankumar
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09/03/23

T.Jain
9/3/23

availability of vacancy, the DSC recommends that Ms Shila Majumder may be considered fit for appointment to the post of MTS in the office of PAG (A&E), West Bengal, Kolkata subject to age and other relaxation, if any, by the competent authority.

The Committee certifies that "none of our close relative is being considered by the Departmental Screening Committee constituted for the purpose of considering the applications for appointment under compassionate ground in the Office of the PAG (A&E), West Bengal, Kolkata and that otherwise also they are not interested in any particular candidate.

Pawan Kumar Konda
9/3/23

Shri Pawan Kumar Konda,
Sr DAG (AMG-IV),
O/o the Accountant General (Audit-II),
CGO Complex, 5th Floor, DF Block, Salt
Lake, Sector -I, Kolkata - 700064,

R. Sarkar
09.03.23

Shri Ranendu Sarkar,
Sr. DAG (AMG-I &Admn),
O/o the Pr. Accountant General (Audit-I),
2nd Govt. Place (West), Treasury Buildings
West Bengal, Kolkata-700001

T. Jana
9/3/23

Shri Tanmay Jana,
Sr. Dy. Accountant General (Admn)
O/o the Pr. Accountant General (A&E),
2nd Govt. Place (West), Treasury Buildings
West Bengal, Kolkata-700001

Statement showing details of the Applicant collected by Administration from the Physical Verification Report of the financial and other status of the applicant made by Welfare Section for the purpose of Compassionate Appointment for the year 2023

Sl. No.	Particulars of different information	
01.	Name of the Applicant	Sreya Ganguly
02.	Date of submission of Application for Compassionate Appointment	30.08.2022
03.	Date of Death of deceased Government Servant	19.11.2021
04.	Designation at the time of death	Multi Tasking Staff
05.	Name of the deceased government Servant	Late Ramen Gangopadhyay
06.	Age at the time of death	56 Years 10 Months 25 Days
07.	Gross Salary drawn before his death	Rs. 53854/- (Pay Matrix Level 02)
08.	Date of Birth of the applicant	13.12.2000
09.	Educational Qualification of the applicant	B. A. passed
10.	Whether SC/ST/OBC	General
11.	Relationship of the applicant with the deceased Govt. Servant	Unmarried daughter
12.	(i) Amount of Family Pension granted	Enhanced Rate Rs.15.550/- p.m. (excluding DR) from 20.11.2021 to 19.11.2031. Thereafter Normal Rate Rs. 9.330/- p.m. excluding Dearness Relief
	(ii) Amount of Terminal benefit paid	Rs.12.01.810/- (excluding NPS amounting to Rs. 6.95.012/-)
	(iii) Dependent children	One
	(iv) Other dependent family member	Smt. Nanda Ganguly, wife of the deceased.
	(v) Whether wife of the deceased is employed. If so, indicate briefly	No
	(vi) Remarks	-----
13.	Amount of liability cleared out of the amount received from Terminal benefits (Recurring Liability)	Rs. 2,72,039/- At present the family has no liability. However Recurring liabilities Rs. 25,900/-p.m.
14.	Amount of liability yet to be cleared	Nil
15.	Immovable property/assets of the family members	The family of the deceased employee is residing at 41/1A Ram Kanta Bose Street, Baghbazar, Kolkata - 700003. It consists of three bedrooms, one measuring 12'x7', other rooms measuring 7'x6', a small kitchen, one drawing room, one toilet and a long verandah measuring 35'x5' approx and a small vacant land measuring 30'x6' approx. However, the family has no property in their name.
16.	Job in family	No job in family
17.	Service left	03 years 01 month 12 days

2023-09-01

Statement showing Evaluation of application in respect of Ms Sreya Ganguly, daughter of Late Ramen Gangopadhyay, Ex- Multi Tasking Staff, who died on or after 01.01.2016 as per Headquarters' letter dated 28.09.2016

Sl. No.	Particulars	Full Marks	Range	Marks to be provided	Terminal benefits receipt	Marks obtained
01.	Family pension (Normal Basic F P)	25	Upto Rs.8,000/-	25	Rs. 15,550/- p.m. (excluding DR) from 20.11.2021 to 19.11.2031 Thereafter at normal rate Rs. 9,330/- p.m. (excluding DR)	20
			Rs.8,001/- to Rs.12,000/-	20		
			Rs.12,001/- to Rs.16,000/-	15		
			Rs.16,001/- to Rs.20,000/-	10		
			Rs.20,001/- and above	05		
02.	Terminal benefits (DCRG+LE+CGEGIS+DLIS)	25	Up to Rs.9,00,000/-	25	D.C.R.G = Rs.7,95,074/- CGEGIS = Rs. 36,671/- Encashment of Leave=Rs.3,70065/- DLI = NIL Rs. 12,01,810/- Except NPS Rs. 6.95.012/-	15
			Rs.9,00,001 to Rs.12,00,000/-	20		
			Rs.12,00,001/- to Rs.15,00,000/-	15		
			Rs.15,00,001/- to Rs.18,00,000/-	10		
			Rs.18,00,001/- and above	05		
03.	Dependent children	25	Minor child per member	10	One major unmarried daughter	10
			Each major son	05		
			Each major daughter	10		
			Subject to maximum of	25		
04.	Other dependent family members	25	Parents of deceased Govt. servant	05 marks each	NIL	00
			Brother of deceased Govt. servant	05		
			Sister of deceased Govt. servant	10		
			Subject to maximum of	25		
05.	Immovable property	30	Nil	30	The family of the deceased employee is residing at 41/1A Ram Kanta Bose Street, Baghbazar, Kolkata - 700003. It consists of three bedrooms, one measuring 12'x7', other rooms measuring 7'x6", a small kitchen, one drawing room, one toilet and a long verandah measuring 35'x5' approx and a small vacant land measuring 30'x6' approx. However, the family has no property in their name	30
			Upto Rs 10,00,000	25		
			Rs 10,00,000/- to Rs 20,00,000/-	20		
			Rs 20,00,001 to Rs 30,00,00	15		
			Rs 30,00,001 to Rs 40,00,00	10		
			Rs 40,00,001/- and above	5		
06.	Job	15	No job in family	15	No job in the family	15
			Job in family	0		
07.	Service left	20	Less than 02 years	05	Y 03 M 01 D 12	10
			02 years to less than 05 years	10		
			05 years to less than 10 years	15		
			10 years and above	20		
08.	Relationship with deceased government employee	15	Widow Orphan	15	N/A	00
			Total Marks	169		

Ramendu Sarkar
09.03.23

Shri Ramendu Sarkar
Sr. Dy. Accountant General

CGEGIS (Ex-Officer in Charge of Block Building
and Office of Finance)

R. Sarkar
09.03.23

Shri Ramendu Sarkar
Sr. Dy. Accountant General (Audit)

CGEGIS (Ex-Officer in Charge of Finance Building
West Bengal, Kolkata - 700001)

T. Ganguly
09.03.23

Shri Tapan Ganguly
Sr. Dy. Accountant General

CGEGIS (Ex-Officer in Charge of Finance Building
West Bengal, Kolkata - 700001)

Statement showing details of the Applicant collected by Administration from the Physical Verification Report of the financial and other status of the applicant made by Welfare Section for the purpose of Compassionate Appointment for the year 2023

Sl. No.	Particulars of different information	
01.	Name of the Applicant	Shila Majumder
02.	Date of submission of Application for Compassionate Appointment	23.11.2022
03.	Date of Death of deceased Government Servant	12.02.2022
04.	Designation at the time of death	Data Entry Operator
05.	Name of the deceased government Servant	Late Avijit Majumder
06.	Age at the time of death	40 Years 10 Days
07.	Gross Salary drawn before his death	Rs.61438/- (Pay Matrix Level 05)
08.	Date of Birth of the applicant	10.10.1985
09.	Educational Qualification of the applicant	VIII passed
10.	Whether SC/ST/OBC	SC, Application submitted on 04.03.2022 however certificate yet to be received.
11.	Relationship of the applicant with the deceased Govt. Servant	wife
12.	(i) Amount of Family Pension granted	Enhanced Rate @ Rs.17,950/- p.m. (excluding DR) from 13.02.2022 to 12.02.2032. Thereafter Normal Rate @ Rs. 10,770/- p.m. excluding Dearness Relief
	(ii) Amount of Terminal benefit paid	Rs.8,18,275/- (excluding NPS amounting to Rs. 4,77,185/-)
	(iii) Dependent children	Nil
	(iv) Other dependent family member	Shri Amiya Majumder and Ms Banalata Majumder, parents of Late Avijit Majumder
	(v) Whether wife of the deceased is employed, if so, indicate briefly	No
	(vi) Remarks	-----
13.	Amount of liability cleared out of the amount received from Terminal benefits (Recurring Liability)	Rs. 1,52,000/-. At present family have no liability. However Recurring liabilities Rs. 27,600/-p.m.
14.	Amount of liability yet to be cleared	Nil
15.	Immovable property/assets of the family members	The family members of the deceased at present are living in a house owned by the brother in law of the applicant. The applicant also stated that she has no immovable property and her father in law and mother in law are residing with the applicant in the same house owned by Amitava Majumder, brother of Late Avijit Majumder.
16.	Job in family	No job in family.
17.	Service left	20 years 16 days

2023-24

Statement showing Evaluation of application in respect of Smt Shila Majumder, wife of Late Avijit Majumder, Ex- Data Entry Operator, who died on or after 01.01.2016 as per Headquarters' letter dated 28.09.2016

Sl. No.	Particulars	Full Marks	Range	Marks to be provided	Terminal benefits receipt	Marks obtained
01.	Family pension (Normal Basic F.P.)	25	Upto Rs.8,000/- Rs.8,001/- to Rs.12,000/- Rs.12,001/- to Rs.16,000/- Rs.16,001/- to Rs.20,000/- Rs.20,001/- and above	25 20 15 10 05	Rs. 17,950/- p.m. (excluding DR) from 13.02.2022 to 12.02.2032. Thereafter at normal rate @ Rs.10,770/- p.m. (excluding DR)	20
02.	Terminal benefits (DCRG+LE+CGEGIS+DLIS)	25	Up to Rs.9,00,000/- Rs.9,00,001 to Rs.12,00,000/- Rs.12,00,001/- to Rs.15,00,000/- Rs.15,00,001/- to Rs.18,00,000/- Rs.18,00,001/- and above	25 20 15 10 05	D.C.R.G = Rs.5,77,272/- CGEGIS = Rs. 33,345/- Encashment of Leave=Rs.2,07,658/- DLI = NIL Rs. 8,18,275/- Except NPS Rs. 4,77,185/-	25
03.	Dependent children	25	Minor child per member Each major son Each major daughter Subject to maximum of	10 05 10 25	Nil	00
04.	Other dependent family members	25	Parents of deceased Govt. servant Brother of deceased Govt. servant Sister of deceased Govt. servant Subject to maximum of	05 marks each 05 10 25	Parents	10
05.	Immovable property	30	Nil Upto Rs 10,00,000 Rs. 10,00,000/- to Rs.20,00,00,00/- Rs. 20,00,001 to Rs 30,00,00 Rs. 30,00,001 to Rs. 40,00,00 Rs. 40,00,001/- and above	30 25 20 15 10 05	The family members of the deceased at present are living in a house owned by the brother in law of the applicant. The applicant also stated that she has no immovable property and her father in law and mother in law are residing with the applicant in the same house owned by Amitava Majumder, brother of Late Avijit Majumder.	30
06.	Job	15	No job in family Job in family	15 0	No job in the family	15
07.	Service left	20	Less than 02 years 02 years to less than 05 years 05 years to less than 10 years 10 years and above	05 10 15 20	Y 00 10	20
08.	Relationship with deceased government employee	15	Widow/Orphan	15	Widow	15
	Total Marks	(165+15) 180				135

Pawan Kumar Kundu
9/3/23

Sri Pawan Kumar Kundu,
Sr DAG (AMG-I & Admin),
CGO Complex, 5th Floor, 1A Block, Salt Lake,
Sector 1, Kolkata - 700064

R. Sarker
09.03.23

Shri Ranendu Sarker,
Sr DAG (AMG-I & Admin),
Off the Pt. Accountant General (Audit-D),
2nd Govt. Place (West), Treasury Buildings
West Bengal, Kolkata - 700001

T. Sen
9/3/23

Sri Tammay Jaid,
Sr. Dy. Accountant General
Off the Pt. Accountant General (A&E),
2nd Govt. Place (West), Treasury Buildings
West Bengal, Kolkata - 700001